

# CLOUD ENTERPRISE RESOURCE PLANNING ADOPTION FRAMEWORK FOR SMALL AND MEDIUM ENTERPRISES IN MALAYSIA



**DOCTOR OF PHILOSOPHY** 



# **Faculty of Information and Communication Technology**

# CLOUD ENTERPRISE RESOURCE PLANNING ADOPTION FRAMEWORK FOR SMALL AND MEDIUM ENTERPRISES IN MALAYSIA

اونيونرسيتي تيكنيكل مليسيا ملاك UNIVERSITI TEKNIKAL MALAYSIA MELAKA

**Arif Razzaq Obaid** 

**Doctor of Philosophy** 

# CLOUD ENTERPRISE RESOURCE PLANNING ADOPTION FRAMEWORK FOR SMALL AND MEDIUM ENTERPRISES IN MALAYSIA

# ARIF RAZZAQ OBAID

A thesis submitted in fulfillment of the requirements for the degree of Doctor of Philosophy

**Faculty of Information and Communication Technology** 

UNIVERSITI TEKNIKAL MALAYSIA MELAKA

UNIVERSITI TEKNIKAL MALAYSIA MELAKA

# **DECLARATION**

I declare that this thesis entitled "Cloud Enterprise Resource Planning Adoption Framework For Small And Medium Enterprises In Malaysia" is the result of my own research except as cited in the references. The thesis has not been accepted or not concurrently submitted in the candidature of any other degree.

MALAYSIA		
Page 1		
THE STATE OF THE S		
Flataninn		
Signature :	اونيوسيتي تيسكنيد	· • •
UNIVEName   TEK1:	Arif Razzaq Obaid	
	8-JULY-2022	

Date

# **APPROVAL**

I hereby declare that I have read this thesis and in my opinion this thesis is sufficient in terms of scope and quality for the award of Doctor of Philosophy.

HALAYSIA MALAYSIA	
THE A	
* Manual Land	Chool.
Signature :	
Supervisor Name :	Ts. Dr. Siti Azirah Asmai

Date

. 8-JULY-2022

# **DEDICATION**

I dedicate this thesis to my beloved family who has always supported me, particularly my dear mother and father, my wife and kids. They have never hesitated to provide me with all that I needed to succeed. This work is a symbol of my appreciation to all that they have given me. My gratitude also goes out to my brothers, sisters, and friends.



#### **ABSTRACT**

Cloud enterprise resource planning (ERP) is now becoming a more critical enabler for increased productivity, performance, and cost reduction in information technology (IT). This system is expected to provide advantages to all types of businesses, regardless of their scale. Cloud ERP has the potential to increase the scalability and efficiency of IT systems, allowing SMEs to concentrate on their core business and strategy growth and execution. Despite the many advantages of cloud ERP such as lower upfront and deployment costs and shorter implementation times that come with its adoption, there is a strong aversion to its adoption by many SMEs and adoption is still falling short of expectations. In general, research on the use of Cloud ERP in SMEs is limited, and there is a major research gap in the study of this innovation's adoption in SMEs. There are currently no empirical studies on the factors that affect Cloud ERP adoption in Malaysia. To fill the void, a research framework was developed based on the diffusion of innovation theory (DOI), the Iacouvo model, and critical mass theory (CMT), combined with the technology-organization-environment (TOE) framework. This research employed a quantitative method to achieve the research objectives. Data were collected from a total of 203 questionnaires out of 384 questionnaires distributed to Malaysian SMEs. For the analysis of data, the Structural Equation Modelling specifically SmartPLS-Version 3 was employed. The findings indicate that there is a significant positive relationship between technological factors (trialability, privacy & security, system quality, employee knowledge, complexity) and the adoption of cloud ERP. However, the results also indicated that compatibility and IT readiness pose an insignificant effect on the adoption of cloud ERP among SMEs in Malaysia. Moreover, the findings show that the dimensions of organizational factors (perceived benefits, financial readiness, and cost) have positively significant influences on the adoption of cloud ERP. With regards to the environmental factors hypotheses, the results indicated that government regulations and critical mass pose a significant and positive influence on the adoption of cloud ERP, whereas competitive pressure has no significant influence on the adoption of cloud ERP among SMEs in Malaysia. The findings of this study can be utilized as the basis for future studies on cloud ERP and serve as a guideline in designing cloud ERP projects.

# KERANGKA KERJA PENERIMAGUNAAN PERANCANGAN SUMBER PERUSAHAAN AWAN UNTUK PERUSAHAAN-PERUSAHAN KECIL DAN SEDERHANA DI MALAYSIA

#### **ABSTRAK**

Perancangan Sumber Perusahaan (ERP) Awan kini menjadi pemboleh yang lebih kritikal untuk peningkatan produktiviti, prestasi, dan pengurangan kos dalam Teknologi Maklumat (IT). Sistem ini dijangka memberi kelebihan kepada semua jenis perniagaan, tanpa mengira skala mereka. Cloud ERP mempunyai potensi untuk meningkatkan skalabiliti dan kecekapan sistem IT, membenarkan PKS untuk menumpukan perhatian kepada perniagaan teras mereka, pertumbuhan strategi dan pelaksanaan. Walaupun banyak kelebihan cloud ERP seperti kos pendahuluan dan penggunaan yang lebih rendah dan masa pelaksanaan yang lebih pendek dari penerimagunaannya, terdapat keengganan yang kuat terhadap penerimaannya oleh banyak PKS dan penerimagunaan masih kurang daripada jangkaan. Secara umumnya, penyelidikan mengenai penggunaan Cloud ERP dalam PKS adalah terhad, dan terdapat jurang penyelidikan utama dalam kajian bagi penerimaan inovasi ini dalam PKS. Pada masa ini tiada kajian empirikal mengenai faktor-faktor yang menjejaskan penggunaan Cloud ERP di Malaysia. Untuk mengisi kekosongan, rangka kerja penyelidikan adalah dibangunkan berdasarkan teori Penyebaran Inovasi (DOI), model Iacouvo, dan teori kritikal jisim (CMT), digabungkan dengan Teknologi-Organisasi-Persekitaran (TOE) kerangka kerja. Penyelidikan ini menggunakan kaedah kuantitatif untuk mencapai objektif kajian. Data telah dikumpul daripada sejumlah 203 borang soal selidik daripada 384 borang soal selidik yang diedarkan kepada PKS Malaysia. Untuk analisis data, Structural Equation Modeling secara khusus SmartPLS-Versi 3 telah digunakan. Hasil dapatan menunjukkan bahawa terdapat positif yang signifikan hubungan antara faktor teknologi (kebolehcubaan, privasi & keselamatan, kualiti sistem, pengetahuan pekerja, kerumitan) dan penggunaan ERP awan. Walau bagaimanapun, hasilnya juga menunjukkan bahawa keserasian dan kesediaan IT menimbulkan kesan yang tidak ketara ke atas penggunaan cloud ERP dalam kalangan PKS di Malaysia. Selain itu, dapatan menunjukkan bahawa dimensi bagi faktor organisasi (faedah yang dirasakan, kesediaan kewangan, dan kos) mempunyai positif pengaruh penting terhadap penggunaan ERP awan. Berkenaan dengan alam sekitar hipotesis faktor, keputusan menunjukkan bahawa peraturan kerajaan dan kritikal jisim menimbulkan pengaruh yang signifikan dan positif terhadap penggunaan ERP awan, manakala kompetitif tekanan tidak mempunyai pengaruh yang signifikan terhadap penggunaan ERP awan dalam kalangan PKS di Malaysia. Dapatan kajian ini boleh digunakan sebagai asas untuk kajian akan datang mengenai awan ERP dan berfungsi sebagai garis panduan dalam mereka bentuk projek ERP awan.

#### **ACKNOWLEDGEMENTS**

بِسْمِ السَّالرَّ حُمْنِ الرَّحِيمِ

صدق الله العلي العظيم

سورة العلق (1-5)

First and foremost, praise be to Allah for giving me this opportunity, the strength and the patience to complete my thesis after all the challenges and difficulties.

Appreciation goes to my main supervisor, Ts. Dr. Siti Azirah Asmai, FTMK - Universiti Teknikal Malaysia Melaka (UTeM) for all her support, advice, and inspiration. Her constant patience in guiding and providing priceless insights will forever be remembered. Also, my co-supervisor, Dr. Zaheera Zainal Abidin, Universiti Teknikal Malaysia Melaka (UTeM), who constantly supported my journey. I would like to extend my appreciation to Universiti Teknikal Malaysia Melaka (UTeM) for providing the research platform and all the facilities and supporting me in completing this study.

Finally, thank you to all the individual(s) who had provided me the assistance, support and inspiration to embark on my studies.

# TABLE OF CONTENTS

			<b>PAGE</b>
		RATION	
AP	PROV	'AL	
DE	DICA	TION	
AB	STRA	CT	i
AB	STRA	K	ii
AC	KNOV	WLEDGEMENTS	iii
TA	BLE (	OF CONTENTS	iv
LIS	T OF	TABLES	viii
LIS	T OF	FIGURES	X
LIS	T OF	APPENDICES	xii
LIS	T OF	ABBREVIATIONS	xiii
LIS	T OF	SYMBOLS	xvi
LIS	T OF	PUBLICATIONS	xvii
1	INT	RODUCTION	1
	1.1	Background	1
	1.2	Purpose of study	3
	1.3	Problem statement	3
	1.4	Research questions	5
	1.5	Research objectives TEKNIKAL MALAYSIA MELAKA	6
	1.6	Significance and scope of study	6
	1.7	Definition of terms	7
	1.8	Thesis outline	8
	1.9	Summary	10
2	LIT	ERATURE REVIEW	11
	2.1	Introduction	11
	2.2	Systematic review protocol	11
		2.2.1 Method	11
		2.2.2 Information sources	11
		2.2.3 Study selection	12
		2.2.4 Search	12
	2.2	2.2.5 Eligibility Criteria	13
	2.3	Enterprise Resource Planning (ERP)	13

		2.3.1	ERP evolution	16
		2.3.2	Definition of ERP	17
	2.4	2.3.3	Characteristics of ERP	18 20
	<b>2.4</b>		computing	
		2.4.1	Cloud computing definition	21
		2.4.2		23
		2.4.3	Cloud computing characteristic	24
		2.4.4 2.4.5	Cloud computing service model Deployment model of cloud computing	25 27
	2.5		rsian cloud readiness	29
	2.6	•	Enterprise Resource Planning (ERP)	31
	2.0			
	2.7	2.6.1	Benefits and challenges of cloud ERP and medium enterprises (SMEs) in Malaysia	33 35
	2.8	Relate	ed works on cloud ERP	37
	2.9	Inforn	nation system and information technology (IS/IT) adoption theories	38
		2.9.1	Technology-Organization-Environment (TOE)	40
		2.9.2	Diffusion of innovation (DOI)	41
			Iacovou model	43
			Critical mass theory (CMT)	44
	2.10	Resea	rch Gaps	45
	2.11	Summ	nary	53
3	RES	EARC	H METHODOLOGY	54
	3.1	Introd	uction	54
	3.2	Theor	etical framework KNIKAL MALAYSIA MELAKA	54
	3.3	Propo	sed research theoretical framework	55
		3.3.1	Technological context	61
			3.3.1.1 Trialability	61
			3.3.1.2 Complexity	61
			3.3.1.3 Compatibility	62
			3.3.1.4 Privacy and security	62
			3.3.1.5 Information technology readiness	63
			3.3.1.6 System quality	64
			3.3.1.7 Employee knowledge	64
		3.3.2		65
			3.3.2.1 Perceived benefits	65
			3.3.2.2 Financial readiness	66
		222	3.3.2.3 Cost	67
		3.3.3	Environmental context 3.3.3.1 Competitive pressure	67 67
			3.3.3.1 Competitive pressure	U/

		3.3.3.2 Government regular 3.3.3.3 Critical mass	68 68
	3.4	Research hypothesis	69
	3.5	Research design	70
		3.5.1 Literature review	74
		3.5.2 Population and sampling	75
		3.5.3 Research instrument	76
		3.5.4 Data collection	77
		3.5.5 Data analysis	77
		3.5.6 Validity	78
		3.5.7 Reliability	79
		3.5.8 Pilot study	79
	3.6	Summary	82
4	RES	SULTS AND DISCUSSION	83
	4.1	Introduction	83
	4.2	Response rate	83
	4.3	Data screening	84
		4.3.1 Normality	84
		4.3.2 Linearity	85
		4.3.3 Homoscedasticity assumption	86
	4.4	4.3.4 Test of multicollinearity	88
	4.4	Demographic characteristics of the respondents	89
		4.4.1 Types of SMEs	89
		<ul><li>4.4.2 Number of employees</li><li>4.4.3 Job position</li></ul>	90 91
		<ul><li>4.4.3 Job position</li><li>4.4.4 SMEs established</li></ul>	91
		4.4.5 Adoption of cloud ERP	92
	4.5	Descriptive analysis of latent variables	93
	4.6	Assessment of PLS-SEM path model result	94
		4.6.1 Assessment of measurement model/outer model	94
		4.6.1.1 Examining individual item reliability	95
		4.6.1.2 Ascertaining internal consistency reliability (Cronbach's	
		Alpha)	96
		4.6.1.3 Constructs Validity	97 102
		4.6.2 Assessment of the significance of the structural model 4.6.2.1 Coefficient of Determination: R <sup>2</sup> value	102
		4.6.2.2 Assessment of Effect Size (f²)	102
		4.6.2.3 Predictive Relevance (Q <sup>2</sup> )	104
		4.6.2.4 Collinearity Test (Variance Inflation Factors -VIF)	106
	4.7	Importance-performance map analysis (IPMA)	108

	4.8	Prediction-oriented segmentation (POS)	112
	4.9	Goodness-of-Fit (GoF) of the model	113
		4.9.1 Hypotheses Results for Technological Factors	114
		4.9.2 Hypotheses results for organizational factors	117
		4.9.3 Hypotheses results for environmental factors	118
	4.10	Summary of the findings	120
	4.11	Summary	121
5	CON	ICLUSION AND RECOMMENDATIONS	122
	5.1	Research Summary	122
	5.2	Research objective achievement	122
	5.3	Research contributions	125
		5.3.1 Theoretical contributions	126
		5.3.2 Practical contributions	127
		5.3.2.1 Implications for cloud ERP vendors and technology	
		consultants	128
		5.3.2.2 Implications for Managers	129
		5.3.2.3 Implications for Government	131
	5.4	Limitations and future research	132
	5.5	Conclusion	133
	5.6	Summary	134
REF	EREN	NCES	135
A PPI	ENDI	او بورسیکی پیکسیک ملیسیا مالات	153

UNIVERSITI TEKNIKAL MALAYSIA MELAKA

# LIST OF TABLES

TABLE	TITLE	PAGE
2.1	Responsibility of the cloud service models resource	26
2.2	Cloud computing deployment comparisons	28
2.3	Malaysia cloud computing readiness	30
2.4	Major cloud ERP vendors	32
2.5	Theoretical models and frameworks used in previous studies to examine	factors
	affecting information systems (IS) innovations adoption	39
2. 6	Analysis of related works of cloud ERP adoption	47
3. 1	Some studies of based on theoretical models and frameworks examining	factors
	affecting innovations adoption and diffusion.	57
3. 2	Factors Definition	59
3. 3	Krejcie and Morgan (1970) table for sampling calculate	76
3. 4	Reliability Analysis for the Pilot Study	81
3. 5	Summary of items dropped in the measurement model (Smart-pls)	81
4.1	Summary of Data Collection and Response Rate	84
4.2	Skewness and Kurtosis for the Variables	87
4.3	The Tolerance and VIF for the Variables	88
4.4	Distribution of Respondents by SME Type	89
4.5	Distribution of Respondents by Number of Employees	90
4.6	Distribution of Respondents by Position	91
4.7	Distribution of Respondents by Years of Establishment viii	91

Distribution of Respondents by Adoption of cloud ERP	92
Descriptive Statistics for all the Variables	93
Summary of Items Dropped by the Measurement Model (Smart-PLS)	95
Items loading, Cronbach's alpha, Composite Reliability (CR) and AVE	97
Discriminant Validity for the Latent Variables	101
Coefficient of determination result R <sup>2</sup>	103
Effect Size of Predictive Variables	104
Construct cross-validated redundancy	106
Collinearity Test (VIF) for Items	106
IPMA Results	108
Prediction-oriented segmentation (POS)	112
Summary of hypotheses results for technological factors	116
Summary of hypotheses results for organizational factors	118
Summary of hypotheses results for environmental factors	119
Summary of the results	120
	Descriptive Statistics for all the Variables  Summary of Items Dropped by the Measurement Model (Smart-PLS)  Items loading, Cronbach's alpha, Composite Reliability (CR) and AVE  Discriminant Validity for the Latent Variables  Coefficient of determination result R²  Effect Size of Predictive Variables  Construct cross-validated redundancy  Collinearity Test (VIF) for Items  IPMA Results  Prediction-oriented segmentation (POS)  Summary of hypotheses results for technological factors  Summary of hypotheses results for environmental factors

UNIVERSITI TEKNIKAL MALAYSIA MELAKA

# LIST OF FIGURES

FIGURE	TITLE	PAGE
2. 1	Study Selection Flowchart	12
2.2	Typical ERP System	14
2.3	ERP Evolution	17
2.4	The NIST Cloud definition framework	22
2.5	Cloud computing service model	26
2. 6	SME contribution to the Malaysian GDP (SME Corp, n.d.)	35
2.7	SME category source (SME Corp, n.d.)	36
2.8	Model of Five Stages in the Innovation-Decision Process	42
2.9	DOI factors affecting adoption of innovation	43
2.10	Iacouvuo factors affecting the adoption of innovation	44
3. 1	Proposed research framework for Cloud ERP adoption in SMEs	56
3. 2	Theoretical framework	60
3. 3	Research hypothesis	70
3. 4	Research design	74
4. 1	Error Normality Tests	85
4. 2	Linearity Assumption for adoption of Cloud ERP	86
4. 3	Homoscedasticity Assumption for adoption of Cloud ERP	87
4. 4	Distribution of Respondents by SME Type	90
4. 5	Distribution of Respondents by Number of Employees	90
4. 6	Distribution of Respondents by Position	91

4. 7	Distribution of Respondents by Years of Establishment	92
4. 8	Distribution of respondents by adoption of cloud ERP	93
4. 9	Measurement Model/Outer Model	99
4. 10	Structural Model with Path coefficient (R <sup>2</sup> and f <sup>2</sup> )	105
4. 11	Statistics of importance-performance map analysis (IPMA)	110
4. 12	Importance-Performance Map Analysis (IPMA)	111
4. 13	Structural Model with hypotheses results (Bootstrapping)	120



# LIST OF APPENDICES

APPENDIX	TITLE	PAGE
A	Measurement items	154
В	Questionnaire	162



#### LIST OF ABBREVIATIONS

ACCA - Asia Cloud Computing Association

APS - Planning and Scheduling

AVE - Average Variance Extracted

B2B - Business-to-Business

CC - Cloud Computing

CEO - Chief Executive Officer

CIO - Chief Information Officer

CM - Critical Mass

CMM - Capability Maturity Model

CMT - Critical Mass Theory

COMP - Compatibility

COST - Cost

COX - Complexity

CP - Competitive Pressure

CR - Composite Reliability

CSP - Cloud Service Provider

CRM - Customer Relationship Management

DOI - Diffusion of Innovation

EDI - Electronic Data Interchange

ENISA - European Network and Information Security Agency

EK - Employee Knowledge

ERP - Enterprise Resource Planning

FVM - Fit-Viability Model

FR - Financial Readiness

GoF - Goodness of Fit

GR - Government Regular

GDP - Gross Domestic Product

Iacouvo - Iacouvo Model

IaaS - Infrastructure as a Service

ICT - Information and Communication Technology

IPMA - Importance-Performance Map Analysis

IOS Inter-Organizational Systems

IS - Information System

IT - Information Technology

ITR - IT Readiness

MDEC - Malaysia Digital Economy Corporation

MRP - Manufucturing Resource Planning

NIST - National Institute of Standards and Technology

PaaS - Platform as a Service

PB - Perceived Benefits

PLS - Partial Least Squares

POS - Prediction-oriented Segmentation

PRSE - Privacy and Security

OoS - Quality of Service

SaaS - Software as a Service

SCM - Supply Change Management

SD - Standard Deviation

SEM - Structural Equation Modelling

SLA - Service Level Agreements

SME - Small and Medium Enterprise

SML - Small Medium and Large

SPSS - Statistical Package for Social Sciences

SQ - System Quality

TAM - Technology Acceptance Model

TCO - Total Cost of Ownership

TBP - Theory of Planned Behavior

TOE - Technology-Organization-Environment Framework

TRI - Trialability

UTAUT - Unified theory of acceptance and use of technology

VIF - Variance Inflation Factors

# LIST OF SYMBOLS

Q<sup>2</sup> - Predictive Relevance

f<sup>2</sup> - Effect Size

R<sup>2</sup> - Coefficient of Determination



### LIST OF PUBLICATIONS

This study grants an account of the study undertaken by the authors. Some articles have been presented as follows:

- Razzaq, A., Asmai, S. A., Talib, M. S., Ibrahim, N. and Mohammed, A. A. 2020.
   Cloud ERP in Malaysia: Benefits, challenges, and opportunities. *International Journal of Advanced Trends in Computer Science and Engineering*, 9(5), pp. 7510–7516.
- Razzaq, A., Asmai, S. A., Zainal Abidin, Z., Talib, M. S and Mohammed, A. A.
   2021. Propose A Conceptual Framework for the Cloud ERP Adoption Among Malaysian SMEs. *Journal of Engineering Science and Technology*, 16(4), PP. 2780

  –2803.

UNIVERSITI TEKNIKAL MALAYSIA MELAKA

#### **CHAPTER 1**

#### INTRODUCTION

# 1.1 Background

Data and knowledge are vital resources for every corporation in today's competitive environment. This allows businesses to gain a deeper understanding of their clients, market problems, and users (Salum and Rozan, 2017). Information Technology (IT) has long been known as a potent mechanism that provides companies with a competitive advantage (Dhewanto et al., 2020). Through the adoption of information systems by organisations, they have evolved systems to fulfill particular organisational duties (Bjørn-Andersen and Raymond, 2014). As a result, numerous disparate applications were scattered throughout the company. Work duplication may occur when various organisational roles fail to exchange and communicate information effectively due to diverse applications. It may also lead to circumstances where decision-makers are forced to make decisions using obsolete, inaccurate, and hard to obtain data. ERP is a significant and widely used information systems for businesses, having first been implemented in the 1990s (Peng et al., 2014). This cohesive information system is utilized for coordinating all departmental functions within the enterprise as well as to communicate with suppliers (Shehab et al., 2004).

The standard database can exchange information across operating areas and also functions as an integrated data department i.e. the two reasons for this solution's popularity. ERP system developers mainly aim to solve legacy i.e. separating systems by bringing all functions together in one system (Sergio, 2002); (Muscatello, Small and Chen, 2003). This