



**PERSONAL SELLING AND TRUST AS MEDIATORS IN
SURAKARTA HOME PURCHASE DECISIONS**

GALIH AYU SARTIKA

DOCTOR OF PHILOSOPHY

2025



Institute of Technology Management and Entrepreneurship

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2025

DECLARATION

I declare that this thesis entitled “Personal Selling and Trust as Mediators in Surakarta Home Purchase Decisions” is the result of my own research except as cited in the references. The thesis has not been accepted for any degree and is not concurrently submitted in candidature of any other degree.

Signature :

Name : Galih Ayu Sartika

Date : 30 April 2025

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APPROVAL

I hereby declare that I have read this thesis and in my opinion, this thesis is sufficient in terms of scope and quality for the award of the degree of Doctor of Philosophy.

Signature	
Name	Professor Datuk Ts. Dr. Massila binti Kamalrudin
Date	30 April 2025

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UNIVERSITI TEKNIKAL MALAYSIA MELAKA

DEDICATION

I dedicate this thesis to my mother, husband, and children, to whom, without him/her, my thesis will finish earlier.



ABSTRACT

In the evolving landscape of the Surakarta real estate market, a nuanced understanding of factors influencing house buyers to purchase a house is critical. The traditional paradigms of marketing are being challenged by the complexities of consumer behavior and the intricate nature of property transactions. Therefore, this study addresses gaps in knowledge regarding the effects of the marketing mix of 4Ps (Product, Price, Place and Promotion) on House Purchase Decision and explores the mediating roles of Personal Selling and Trust in these relationships. The primary aim is to analyze the impact of Product, Price, Place, and Promotion on House Purchase Decision among Surakarta homebuyers. Additionally, the study seeks to examine the extent to which Personal Selling and Trust mediate these relationships. Grounded in marketing and consumer behavior theories, this study posits that Personal Selling and Trust are pivotal in mediating the effect of the 4Ps on House Purchase Decision. The framework of this study integrates these constructs to form a causal path model, hypothesizing that Personal Selling and Trust do not only influence House Purchase Decision directly, but it also serves as conduits for the effects of the 4Ps. Adopting a quantitative approach, the study employs a causal relationship survey design. Stratified sampling was used to select respondents from five subdistricts in Surakarta. Data were gathered through online and 321 respondents were analyzed. Preliminary screening and descriptive statistics were performed, followed by Structural Equation Modeling-Partial Least Squares (SEM-PLS) analysis that involved two levels of analysis: measurement and structural model. This study found that the direct effects of the 4Ps on House Purchase Decision were not significant, suggesting that these traditional marketing elements alone do not predict House Purchase Decision. The study also found that Personal Selling emerged as a full mediator between Price, Place, Promotion, and House Purchase Decision, while Personal Selling does mediate the relationship between Product and House Purchase Decision. Trust was found to have a partial mediation on the relationship between Personal Selling and House Purchase Decision. This study concludes that in the Surakarta real estate market, Personal Selling is a crucial element that enhances the influence of the 4Ps on House Purchase Decision, and Trust plays a significant but partial mediating role on the relationship between Personal Selling and House Purchase Decision. The findings imply that real estate marketers should prioritize building Personal Selling competencies and fostering Trust to enhance house buyers. A strategy that emphasizes Personal Selling and Trust cultivation could lead to more successful transactions than traditional marketing efforts. For government entities, these results point towards the need for policies that foster transparent and trust-building practices in the real estate industry. Further studies are recommended to explore these relationships in different cultural and economic contexts, to determine the generalizability of the findings.

JUALAN PERIBADI DAN KEPERCAYAAN SEBAGAI PENGANTARA DALAM KEPUTUSAN PEMBELIAN RUMAH DI SURAKARTA

ABSTRAK

Dalam landskap pasaran hartanah Surakarta yang berkembang, pemahaman yang mendalam mengenai faktor-faktor yang mempengaruhi pembeli rumah membuat keputusan membeli rumah adalah kritikal. Paradigma pemasaran tradisional sedang dicabar oleh kompleksiti tingkah laku pengguna dan sifat urusan hartanah yang rumit. Oleh itu, kajian ini berhasrat untuk menangani jurang dalam pengetahuan mengenai kesan campuran pemasaran 4P (Produk, Harga, Tempat, dan Promosi) terhadap Keputusan Pembelian Rumah dan meneroka peranan pengantara Jualan Peribadi dan Kepercayaan. Tujuan utama kajian ini adalah untuk menganalisis kesan Produk, Harga, Tempat, dan Promosi terhadap Keputusan Pembelian Rumah di kalangan pembeli rumah Surakarta. Kajian ini juga bertujuan untuk mengkaji sejauh mana Jualan Peribadi dan Kepercayaan berperanan sebagai pengantara dalam hubungan ini. Berasaskan teori pemasaran dan tingkah laku pengguna, kajian ini menjangkakan bahawa Jualan Peribadi dan Kepercayaan adalah penting dalam pengantaraan kesan 4P ke atas Keputusan Pembelian Rumah. Kerangka kajian ini menyepadukan konstruk ini untuk membentuk model laluan kausal, dengan membuat hipotesis bahawa Jualan Peribadi dan Kepercayaan bukan sahaja mempengaruhi Keputusan Pembelian Rumah secara langsung, tetapi ia juga mempunyai kesan pengantara dalam Keputusan Pembelian Rumah. Menggunakan pakai pendekatan kuantitatif, kajian ini menggunakan reka bentuk tinjauan. Pensampelan berstrata digunakan untuk memilih responden dari lima mukim di Surakarta. Data dikumpul secara dalam talian dan 321 sampel data telah dianalisis. Saringan awal dan statistik deskriptif dilakukan, diikuti dengan analisis Pemodelan Persamaan Struktural-Partial Least Squares (SEM-PLS) yang melibatkan dua tahap analisis: model pengukuran dan model struktur. Kajian ini mendapati bahawa kesan langsung 4P terhadap Keputusan Pembelian Rumah tidak ketara, menunjukkan bahawa elemen pemasaran tradisional ini sendiri tidak meramalkan Keputusan Pembelian Rumah. Walaubagaimanapun, Jualan Peribadi muncul sebagai pengantara penuh di antara Harga, Tempat, Promosi, dan Keputusan Pembelian Rumah, sementara Jualan Peribadi tidak mempunyai hubungan pengantara di antara Produk dan Keputusan Pembelian Rumah. Kepercayaan didapati mempunyai pengantaraan separa terhadap hubungan di antara Jualan Peribadi dan Keputusan Pembelian Rumah. Kajian ini menyimpulkan bahawa di pasaran hartanah Surakarta, Jualan Peribadi adalah elemen penting yang meningkatkan pengaruh 4P terhadap Keputusan Pembelian Rumah, dan Kepercayaan memainkan peranan separa pengantara terhadap hubungan di antara Jualan Peribadi dan Keputusan Pembelian Rumah. Implikasi penemuan ini adalah pemasar hartanah perlu memberi keutamaan kepada pembinaan kemahiran Jualan Peribadi dan memupuk Kepercayaan untuk meningkatkan pembeli rumah. Strategi yang menekankan Jualan Peribadi dan pembinaan Kepercayaan dapat membawa kepada transaksi yang lebih berjaya daripada usaha pemasaran tradisional. Bagi entiti kerajaan, penemuan kajian ini menunjukkan keperluan untuk dasar-dasar yang mendorong amalan pembinaan kepercayaan dan ketelusan dalam industri hartanah.

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First and foremost, I would like to thank various parties who have helped provide input and are willing to act as discussion partners until the completion of the dissertation.

This dissertation research was conducted in Surakarta, Indonesia, in the 2019-2022 period. During this research period, the Covid-19 pandemic occurred which caused many changes in all aspects of life, including in the world of property business. Lobbying activities and business strategy implementation must be reorganized. A personal approach needs to be held and its role activated to bridge the smooth running of business dealings with various parties, such as consumers, suppliers, regulators, and financial institutions. Because the role of the personal approach has not been studied, it is on this occasion investigated.

This dissertation was successfully completed thanks to the help of many people. Therefore, on this occasion I would like to thank:

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- Fellow colleagues in the PhD program who always give enthusiasm.
- Other parties that I cannot mention one by one.

This dissertation has been tried with all its might to get the best results. However, due to existing limitations, it is possible to find various weaknesses. Therefore, with an open heart, we accept suggestions and input for the perfection of this scientific work. Hopefully the results of this work will be useful for those who need it. Thank you.

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LIST OF SYMBOLS

R^2	-	Coefficient of determination
f^2	-	Effect size



LIST OF ABBREVIATIONS

AVE	-	Average Variance Extracted
CMV	-	Common Method Variance
CR	-	Composite Reliability
CV	-	Convergent Validity
HPD	-	House Purchase Decision
IC	-	Internal Consistency
NPL	-	Non-performing Loan
PD	-	Product
PL	-	Place
PM	-	Promotion
PR	-	Price
PSA	-	Personal Selling
RO1	-	Research Objective 1
RO2	-	Research Objective 2
RO3	-	Research Objective 3
RO4	-	Research Objective 4
RO5	-	Research Objective 5
SEM-PLS	-	Structural Equation Modelling-Partial Least Square
TR	-	Trust
VIF	-	Variance of Inflation Factors

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LIST OF PUBLICATIONS

The followings are the list of publications related to the work on this thesis:

1. Sartika, G.A., Pawaneng, S., Sidek, S., Kamalrudin, M., 2018. The power of personal approach on property marketing. *Opcion*, 34(85), pp. 1275-1281



CHAPTER 1

INTRODUCTION

The real estate industry stands as a formidable pillar in the architectural design of a country's economy. It is not merely about bricks, mortar, and land; this industry acts as the keys indicators, of economic growth of a country It plays a vital role in the country's economy by stimulating economic growth, creating jobs, and generating revenue (Zhang and Guo, 2018; Hou, 2018; Li et al., 2023). Yet, at the core of this industry lies the crucial aspect of selling – an art that determines the pace and success of real estate transactions. In today's era, where information is abundant but trust is scarce, the conventional modes of house selling are undergoing a transformation. Buyers, are now seeking transparent, and trustworthy interactions before deciding before purchasing a property (Aslan et al., 2021; Liu et al., 2023).

While various sales approaches exist, personal selling stands out as a strategy that goes beyond the transactional to the relational. It involves direct interactions between sales representatives and prospective buyers, allowing for personalized communication that can address specific needs, objections, and aspirations (Firmansyah et al., 2019). More than just presenting a property's features, personal selling delves into building relationships, understanding buyer motivations, and fostering an environment of trust (Friend et al., 2018; Benites-Gambirazio 2020).

This thesis is the outcome of research that investigates the Personal Selling and how it affects the housing purchase intention among house buyers. Additionally, it delves into how this approach can drastically improve the marketing strategies for the property market

in Indonesia. This research posits that by integrating personal selling techniques, real estate professionals can tap into the nuanced preferences and concerns of potential buyers, thereby aligning their offerings more closely with market demand. This thesis seeks to offer a comprehensive understanding of the power of personal selling in today's real estate landscape and its pivotal role in shaping the future of housing transactions in Indonesia.

This chapter presents the introduction of the thesis. It contains the background, problem statements, research objectives and questions, scope and contribution of the research as well as the operational definitions of the constructs in the research. In addition, the last section presents the organization of this thesis.

1.1 Background of study

Although the real estate industry in Indonesia continues to grow as one of the significant economic sectors, fundamental challenges still hamper its optimal potential. Fluctuations in market demand, intense competitive dynamics, and shifting consumer preferences require developers and agents to adopt more adaptive and relationship-oriented marketing strategies (Zhang and Guo, 2018; Li et al., 2023). In this context, trust becomes a crucial element, given the many choices and information circulating can confuse prospective buyers (Aslan et al., 2021). The increasingly fierce competition drives the need for strategic differentiation, where the personal selling approach offers a unique opportunity to build emotional connections and meet the specific needs of buyers.

However, the implementation of personal selling as a primary strategy still faces obstacles, including limited trained human resources, an imbalance between buyer expectations and market offerings, and the suboptimal use of technology to support continuous personal interactions (Firmansyah et al., 2019; Benites-Gambirazio, 2020). These challenges are increasingly complex amid the digitalization trend, where prospective

buyers expect a more transparent, responsive, and data-driven process. Therefore, it is important to understand how technology integration, such as CRM systems and consumer behaviour analytics, can strengthen the effectiveness of personal selling without reducing the essence of human interaction that is the main strength of this approach.

Furthermore, the demographic realities and socio-economic conditions in Indonesia also influence property purchasing decision patterns. Factors such as varying purchasing power, risk perceptions towards property investment, and preferences for homes that suit modern lifestyles, require a sales strategy that is not only persuasive but also educational. By providing prospective buyers with a deep understanding of the property's long-term value, financial benefits, and the product's relevance to their needs, private selling can be a vital catalyst in building trust, accelerating purchasing decisions, and driving sustainable growth of the real estate market in Indonesia.

1.2 Problem Statement

1.2.1 Challenges and opportunities of Indonesian real estate market

The Indonesian real estate market, encompassing of the property, real estate, and building construction sectors contributed 14.63% to the national gross domestic product (GDP) in 2022, according to a study by the research institute LPEM of the University of Indonesia's Economic and Business Faculty. The real estate market in Indonesia has become one of the strongest sectors in the country (Daryanto et al., 2018), as the property prices and demand rise due to rapid population growth and high urbanization (*Kementerian Pekerjaan Umum dan Perumahan Awam* and World Bank, 2023). The official figures from Statistics Indonesia reflected that the gross domestic product (GDP) from real estate activities in Indonesia amounted to IDR 468.22 trillion (USD 29.85 Trillion) in 2021 (Mordor