

CONSTRUCTING INCLUSIVITY

PROMOTING GENDER EQUALITY
IN DEVELOPING COUNTRIES'
CONSTRUCTION SECTOR

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CONSTRUCTING INCLUSIVITY

PROMOTING GENDER EQUALITY IN DEVELOPING COUNTRIES' CONSTRUCTION SECTOR

The United Nations has included the importance of gender equality in Sustainable Development Goals (SDGs) Goal No. 5. Malaysia and other developing countries have long taken steps to promote gender equality and woman's empowerment. Nevertheless, it cannot be denied that gender discrimination and gender inequality persist, especially in the construction industry. The lack of representation of women in the developing countries' construction industry appears to be a major challenge hindering progress towards achieving gender equality. The objectives of this book are (1) to identify the factors that perpetuate gender inequality in the Malaysian construction industry and (2) to recommend strategies that can be adopted to improve work policies in Malaysia's construction industry to promote gender equality. The quantitative method was used in this book. All the data collected were analysed using descriptive analysis with the assistance of the Statistical Package for the Social Sciences (SPSS). The research findings reveal that the main factors that perpetuate gender inequality in the Malaysian construction industry are gender stereotypes and perceptions. This book has also recommended that the main strategies that can be adopted to improve work policies in Malaysia's construction industry to promote gender equality are to improve work-life balance and supportive policies. This book has brought a new dimension to the domain of gender equality, where the success of this study in achieving its aim, which is the development of practical strategies for improving work policies in Malaysian and other developing countries' construction industries, can be practised by stakeholders involved to promote gender equality.



MOHD ASHRAF MOHD FATEH completed his PhD in Built Environment at the Faculty of Architecture, Planning and Surveying, Universiti Teknologi Mara (UiTM). He has worked in both Government and Private sector as a Quantity Surveyor from 2004 until 2012. He is currently engaged with the School of Construction & Quantity Surveying at Universiti Teknologi Mara (UiTM). Besides teaching and supervising under/postgraduates, he is also actively involved in research by securing research grant funding for various projects and has received multiple accolades from several organizations. Prior to the appointment, he served as an academic at Infrastructure University Kuala Lumpur (IUKL) and Heriot-Watt University Malaysia. He is associated with professional bodies namely the Construction Industry Development Board (CIDB), Federation of Investment Managers Malaysia (FIMM), Board of Quantity Surveyor (BQSM), Royal Institute Surveyor Malaysia (RISM) and Koperasi Anak-Anak Selangor (KOSAS). He is a Professional Technologist (Ts.) from the Malaysia Board of Technologists (MBOT) and a Professional Quantity Surveyor (Sr and PQS) from RISM and BQSM respectively. Moreover, he has been invited to serve as an examiner and a reviewer for international and local journals within the Built Environment field. He has published and presented many articles as the main author and speaker locally. Among the books he has written are "Beyond the Blueprint: The Contractual Enigma of Malaysia's Industrialized Building System (IBS) Implementation" and "Efficiency Accelerators: Elevating Project Planning in Construction with Cloud-Based Collaboration."



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